



NMHS Board Committee

People, Engagement and Culture (PEC) Update



This update highlights key discussions and considerations from the NMHS Board's People, Engagement and Culture Committee meeting held on 15 September 2021 in the Noongar Season of Djilba. We are pleased to share this information with you and if you have any feedback please contact us via the [Board Secretariat](#)

Djilba season usually the coldest part of the year, clear cold days & nights, & warmer rainy and windy periods.



Dr Hilary Fine, Chair
NMHS Board PEC Committee

Upcoming meetings

20 October 2021 – PECAC and PEC meetings

October is in the Noongar season of Kambarang, warming and rains finishing.

PECAC and PEC Ambassadors

These groups of people continue to drive cultural improvement through their networks and circle of influence as well as through their work on health and wellbeing activities and working groups across NMHS. The importance and value of reports received which are then communicated to PEC and the Board cannot be overemphasised.

NMHS Procurement, Infrastructure and Contract Management (PICM)

Stuart Windsor, Executive Director of PICM presented to the Committee highlighting the work being undertaken within his team to improve the structure, alignment of responsibilities and culture. Key information about the team and structural changes, action plans and strategies to improve featured in the presentation. YViH Survey results for 2021 were discussed noting both positive and negative outcomes as well as alignment to the NMHS Values. Celebration of what the team is doing well and PICM staff recognition through awards also featured.

Communication

The Committee with Claire Harris, NMHS Communications Manager discussed the role and activities undertaken by the team for NMHS. Good news stories abound at NMHS.

Aboriginal Health and Wellbeing

Patricia Elder, A/Director Aboriginal Health joined the meeting to provide the Committee with an overview regarding Aboriginal employment in terms of recruitment and support in the workplace. The Committee noted that there is a lot more focus required in this space with only 81 Aboriginal employees in NMHS!

Your Voice in Health Survey results 2021

The Committee were provided with a presentation outlining the results of the survey for NMHS as a whole and when compared to its peers across WA Health. The positives and negatives were discussed as well as the work being undertaken across all sites and services to communicate the results and identify actions to address focus areas and deliver on commitments made. As always this will continue to be monitored and progress reported.

