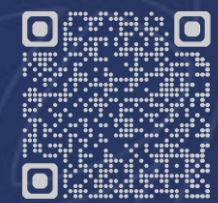
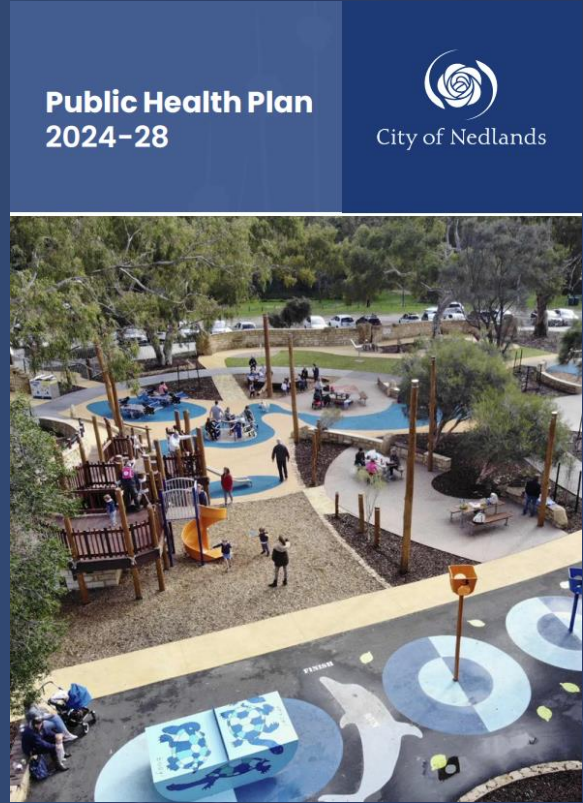


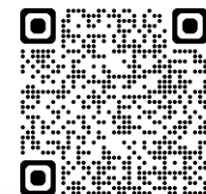


Experience sharing

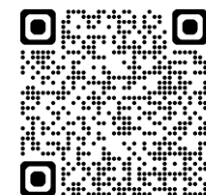


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1. Medium-size local government with a EH team of 4 FTE + admin and management support
2. Aim to minimise disruption to services whilst developing the PHP
3. Understand the PHP requirements
4. To inform and seek support of senior management and the Elected Members of PHP requirements
5. Understanding the impacts of the Plan's development on BAU.
6. Primary goals for the PHP were to:
 - familiarise Elected Members with the new PH Act framework
 - Develop a plan to align with City's strategic plan (EMs have a better understanding of how to proceed when being reviewed)
7. An opportunity to look at all services through PH lens



Considerations & Challenges	Our solutions
<ul style="list-style-type: none"> • Need to meet community expectations and statutory requirements of normal EH services • Wanted someone solely focus on developing PHP • Project continuity, interruptions, staff leave etc. 	<ul style="list-style-type: none"> • Engaged an external public health consultant to work on PHP • Budgeted for a consultant across two FYs
<ul style="list-style-type: none"> • Focus on keeping senior management and Council informed 	<ul style="list-style-type: none"> • Provided regular updates in meetings • Prepared discussion papers
<ul style="list-style-type: none"> • What is a suitable methodology/process to apply to develop the PHP • Officer skillsets 	<ul style="list-style-type: none"> • Adopted project management approach • Upskilled key City officers in project management
<ul style="list-style-type: none"> • Considered teaming up with other LGs in WESROC to develop a regional PHP with customised action plans for each participating LG 	<ul style="list-style-type: none"> • Idea was not generally supported



Considerations & Challenges

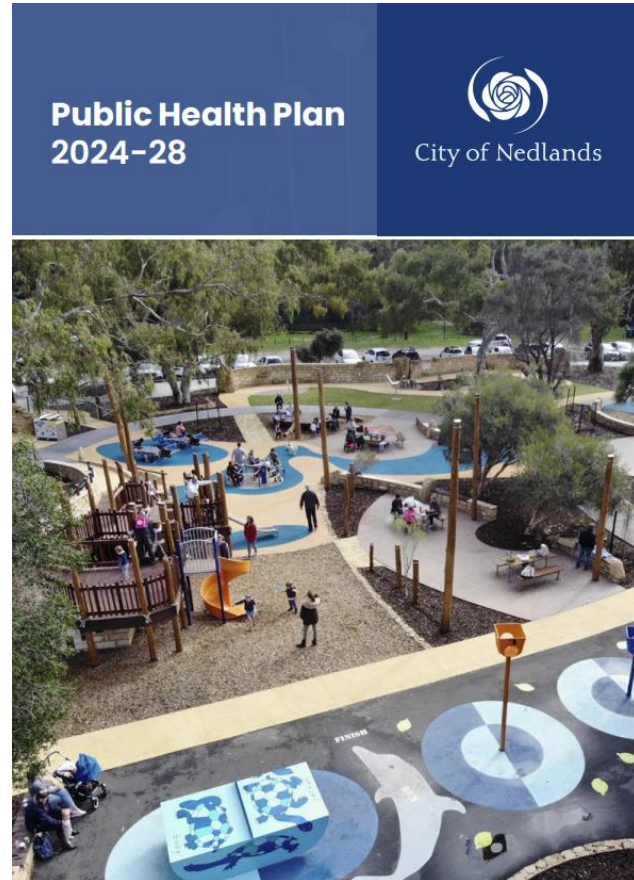
- Wanted highly skilled support operating in a strategic environment, not necessarily a PHP expert
- Had difficulty finding a suitably qualified and experienced consultant:
 - Either did not have the capacity to take on additional work or were unable to commit City's timeline
- Wanted certainty around the implementation of phase 5 of the *Public Health Act 2016* before working on the PHP
- Concerns with general risks of not being able to complete the PHP by due date, uncertainties include budget constraints, turnover, consultant availability
- Ensuring that the consultant delivers a PHP to City's expectation and satisfaction

Our solutions

- Approached multiple well-known EH consultants for quotations
- Allow sufficient time in procuring a consultant
- Incorporate procurement task into project timeline
- Started the PHP development process early in January 2023
- Prepared project charter and management plan including key project activities, timeline and milestones for clear visibility of the path ahead
- City officer prepared complete scope of works as part of request for quotation process
- Met with the selected consultant prior to and during the project to communicate City's objective and expectation of the project deliverables (key milestones) and PHP

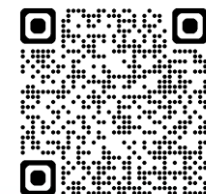


The Nedlands approach

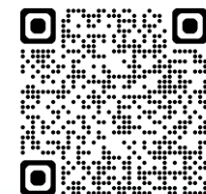
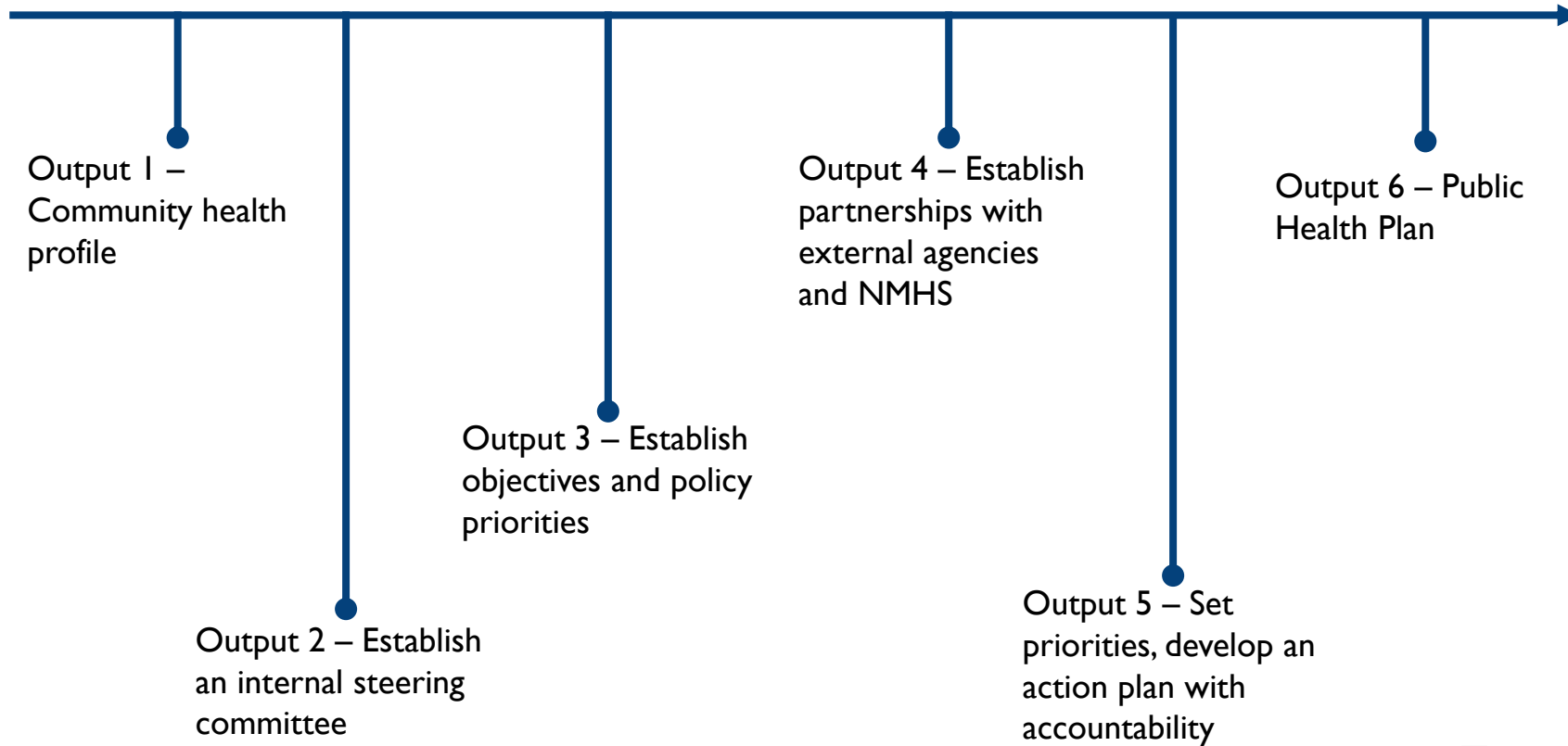


1. Engage senior management early, reduce the perception of cost via budget allocations across 2 financial years
2. Management and EMs informed throughout
3. A project management mindset
4. Define milestones
5. Engage with subject matter experts, seek advice and guidance
6. Public consultation
7. EM consideration and adoption

PHP Published



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- Internally, have a clear vision of what a PHP would look like
- Sell your vision to those that can influence your PHP and set expectations at the beginning of the process
- Relationships with other business units within LG and key stakeholders are essential in completing tasks
- Having a consultant to develop your PHP = a set and forget? NO
 - You must be engaged and give directions to the consultant the whole way
- During public consultation, we expected input from the residents, not so much from NGO → Be prepared to have difficult conversations with stakeholders if their goals they put forward do not align completely with the vision
- Utilise Strategy and Governance people to align the PHP with Council Plan, Service Plans, Forward Financial Plan, layout etc.





Thank you for
your attention.
Any questions?

'If you fail to plan, you plan to fail.'



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