



Government of **Western Australia**
North Metropolitan Health Service

Statement on family and domestic violence

North Metropolitan Health Service (NMHS) actively supports a community free of family and domestic violence and all other forms of violence, abuse and neglect.

NMHS recognises that family and domestic violence is a systemic problem that affects the entire community of Western Australia. It is a complex and serious issue that has immediate and long-term consequences on the health and wellbeing of all those impacted by it.

NMHS acknowledges that anyone can be impacted by family and domestic violence and there are significant impacts that can be felt by victims, survivors, their families and the broader community.

NMHS has developed a Family and Domestic Violence Framework in recognition of the important role the health service plays in responding to family and domestic violence.

The framework challenges the organisation with 16 strategic objectives across five focus areas spanning from prevention, early intervention through to workforce capability and system accountability to deliver effective service responses. The framework enables NMHS to partner with our consumers, staff and stakeholders to respond to family and domestic violence. It includes prioritising the provision of high quality, timely, trauma-informed and evidence-based care to those impacted by family and domestic violence.

The framework identifies how NMHS will advocate and support initiatives for primary prevention, including research partnerships and addressing the drivers of gender inequality.

NMHS recognises the importance of supporting staff impacted by family and domestic violence to ensure their safety and wellbeing.

NMHS is committed to providing safe work environments for staff, including the provision of training and education, peer support, flexible working arrangements, professional development and access to leave entitlements.

The organisation will continue to collect and monitor emerging research and data to update our policies, programs, training and education accordingly.