



NMHS Board Committee

People, Engagement and Culture (PEC) February Update



This update highlights key discussions and considerations from the NMHS Board's People, Engagement and Culture Committee meeting held on 20 April 2022 in the Noongar Season of Djeran. We are pleased to share this information with you and if you have any feedback please contact us via the [Board Secretariat](#)

Djeran season cool and pleasant.



Dr Hilary Fine, Chair
NMHS Board PEC Committee

Next meeting

15 June 2022 – PEC meeting.
June is in the Noongar season of Makuru, cold and wet.

Womens and Newborn Health Service People and Culture Presentation

Dr Jodi Graham, ED WNHS provided the Committee with an overview of the work being undertaken at WNHS to improve culture and engagement. The Committee welcomed the work in progress via the Next 100 initiative and the additional work done through surveys to ensure a true reflection of what matters to staff and what they would like to see changed or improved. Whilst the information provided on culture at WNMS is sobering there is no doubt that enormous energy is being directed into making changes which matter to every part of the workforce.

NMHS Wellbeing Strategy

Ms Renee Wockner, Wellbeing Manger for NMHS provided the Committee with a presentation outlining the key components of the Employee Wellbeing Strategy 2022-2027 which is currently out for consultation. The timing of this, with the immense challenges of the last two years, is vital. The Committee noted that this is an exciting piece of work that will assist our people and look forward to the final strategy and then being involved as NMHS moves into the implementation phase, acknowledging that it will need a budget commitment to be successful.

OSH and Workforce Profile Dashboards

Bi-monthly the Committee receive dashboards from the Business and Performance department and note that the focus for this meeting was on the OSH and Workforce Profile dashboards. The Committee reviewed the dashboards noting current performance compared to previous reporting

Aboriginal Employment Action Plan

The plan was tabled for information and it was noted that this will be part of the NMHS Diversity and Inclusion Strategy 2022-2025, and thanking those involved in bringing this information together

Engaging Medical Workforce

Work is being done specifically on this area but as one piece in the focus needed to develop a People Engagement Framework for the organisation. One size does not fit all groups and experience levels within groups. The feedback to be requested will help design innovative models . We urge our workforce to watch this space.

