



NMHS Board Committee

People, Engagement and Culture (PEC) Update



This update highlights key discussions and considerations from the NMHS Board's People, Engagement and Culture Committee meeting held on 18 October 2021 in the Noongar Season of Kambarang. We are pleased to share this information with you and if you have any feedback please contact us via the [Board Secretariat](#)

Kambarang season usually sees longer dry periods and sees fewer cold fronts cross the coast.



Dr Hilary Fine, Chair
NMHS Board PEC Committee

Upcoming meetings

17 November 2021 – PECAC and PEC meetings. November is also in the Noongar season of Kambarang, warming and rains finishing.

PECAC and PEC Ambassadors

Currently there are 117 PEC Ambassadors supported at their sites by PECAC members. These groups of people continue to drive cultural improvement through their networks and circle of influence as well as through their work on health and wellbeing activities and working groups across NMHS.

The Committee is also reviewing engagement to date and determining where to next for these dynamic groups.

NMHS Climate and Sustainability Program (CSP)

Amanda McKnight, Executive Sponsor for the NMHS CSP provided the Committee with an update on progress, key challenges and planned actions. NMHS initial four pillars of focus as voted by staff are Leadership; Waste; Energy and Purchasing. PEC was informed of the passion expressed by our people and that engagement in this program presents an opportunity for positive cultural change. There is appetite for real visible action demonstrated by leadership and through investment. Once again, PEC Ambassadors are crucial to the process.

Communication

The Committee were advised that a Communication Strategy is being developed by Claire Harris, NMHS Communications Manager and it will align to the Strategic Plan and Operational Plan 2021-2023. Innovative platforms for communications will be essential noting that there is not a one size fits all.

Your Voice in Health Survey results 2021

The importance of the survey findings cannot be overestimated. Continuing to improve the percentage of our workforce who complete it is essential as it provides the point from which actions and activities are planned to improve engagement and culture. Committee members were provided with a copy of the NMHS Action Plan and Action Plan Guidance templates for information along with an update on the progress of roll out across NMHS. Utilising all forums available and establishing new ones will input into making this piece of work truly consultative. The Committee were enthused by the work being undertaken and look forward to seeing the quarterly report to the Minister for Health due in November 2021.

