



NMHS Board Committee

People, Engagement and Culture (PEC) Communiqué



This communiqué highlights key discussions and considerations from the NMHS Board's People, Engagement and Culture Committee meeting held on 17 March 2021 in the Noongar Season of Bunuru.

Bunuru is the hottest time of the year with little or no rain. Hot easterly winds continue with a cooling sea breeze most afternoons if you're close to the coast.



Dr Hilary Fine

Chair

NMHS Board PEC Committee

Restructure of PEC Committee

The restructure of the PEC Committee to ensure focus is equally directed to both workplace culture and consumer engagement strategies is continuing, with changes expected to be announced in the coming month. Dashboard monitoring of workplace culture and consumer engagement activity and outcomes will also be introduced as part of these changes.

Job Role Culture and Engagement Presentations

Information about culture and engagement within Dental Health Services was the focus of the monthly presentation to PEC. Sam Carrello provided an overview of how staff were consulted (such as focus groups, surveys and reference groups) and the strategies implemented to improve workplace culture, such as recording meetings and introducing a staff mentoring program. Sam reiterated the importance of leadership at all levels and shared the shift in culture that has taken place, with staff thinking less about 'what we can't do' and more about 'what can be done with what we have'. The Board commended Sam and Dental Health Services staff for what they have achieved in regards to staff culture and engagement. They will continue to monitor this using the results of the Your Voice in Health Survey.

Your Voice In Health Survey 2021

The next round of this survey, also referred to as the Minister for Health survey, is due to commence on 29 March 2021. All staff are encouraged to participate so that a meaningful result can be analysed.

Staff engagement

The PEC Committee acknowledged the large number of activities taking place to celebrate Harmony Week throughout NMHS and thanked PECAC members and PEC Ambassadors who took on an organising role. We really are acknowledging our Diversity.

PEC Ambassadors are encouraged to engage with the upcoming energy awareness initiative, the 'Switch Off Campaign'. Due to launch in April this campaign aligns with one of PEC's focus areas for 2021: environmental awareness.

PEC Committee members were pleased to note the new category in the staff GEM (Going the Extra Mile) Awards: 'Outstanding commitment to improving our culture'. The Committee also acknowledged the PECAC members and PEC Ambassadors that volunteered to be category judges for the awards.

Upcoming meetings

21 April 2021 – PECAC and PEC meetings

April is in the Noongar season of Djeran (season of adulthood)

