



# NMHS Board Committee

## People, Engagement and Culture (PEC) Update



*This update highlights key discussions and considerations from the NMHS Board's People, Engagement and Culture Committee meeting held on 15 December 2021 in the Noongar Season of Birak. We are pleased to share this information with you and if you have any feedback please contact us via the [Board Secretariat](#)*

*Birak season hot and dry.*



**Dr Hilary Fine**, Chair  
NMHS Board PEC Committee

### **Upcoming meetings**

*16 February 2022 – PECAC and PEC meetings. February is in the Noongar season of Bunuru, Warm easterly winds.*

### **A Focus on PECAC and PEC Ambassadors**

The PEC Committee continues with its review of the model of engagement with these groups to determine where next for NMHS. The work of these individuals in the engagement and culture space is enormous.

### **MHPHDS People and Culture Presentation**

Karen Kyriakou, A/ED MHPHDS and Rachel Zombor, Codirector MH Specialties and PECAC member provided the Committee with a comprehensive update on the work being undertaken across several fronts to address and respond to the issues raised in the YViH Survey. It is clearly evident that the changes being put in place are achieving positive results and the Committee looks forward to continuing to hear from the service in 2022. Safety to speak out is regarded as vital.

### **Medical Workforce**

A focus on culture and engagement within the medical workforce is a continued focus point for the Committee. The Medical Workforce YViH Action Plan was provided this month and the Committee will continue to review this information at the February 2022 meeting.

### **Innovation and Development Hub**

The Committee received an update on strategic organisational activities and projects that are delivering against the NMHS Strategic Plan 2020-2025 core strategy of Innovation. The update also signalled to the Committee the commencement on strategic innovation investment for NMHS to assist with digital transformation and cultural transformation. It's a good measure of our increasing staff engagement.

### **YViH Quarterly Report to MfH**

The Committee reviewed the report noting the alignment of actions to the survey as well as the NMHS Strategic Plan, NMHS Values and the Sustainable Health Review.

### **Best wishes for the festive season**

On behalf of the Committee I wish you all a very safe and happy festive season. PEC looks forward to continuing to work with you all in 2022 and beyond.

